



# 2019 BOARD OF DIRECTORS BALLOT

About the Candidates

## MEMBER INFORMATION

(You must be a current ASHRM member to vote.)

The following information is required to ensure one vote per member; missing or incorrect information will invalidate your entire ballot.

Full Name:	<b>OR</b>	SHRM Member #:
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## INSTRUCTIONS

Check only one box for each position available for election this year (those not shaded gray). Candidate profiles are included on the following pages. Per the current ASHRM By-Laws, if a Board vacancy is created as a result of the election process (i.e., a current Board member is elected into another position), the vacated position will be filled by Presidential appointment (with Board approval).

<b>President</b> This position will be filled by the current (2018) President-Elect:		<b>President-Elect</b> The individual voted President-Elect will be ASHRM President in 2020 (3-years):	
<input checked="" type="checkbox"/>	Patty Hickok, SPHR, GPHR, SHRM-SCP		Nancy Miller, SPHR, SHRM-SCP
			Jillian Caswell
<b>Secretary</b> This position is responsible for the agendas and minutes for all ASHRM board meetings. (1 year)		<b>Treasurer</b> This position is responsible for the <i>Chapter's</i> finances and financial record keeping. (1 year)	
	Brenda Eickhoff, SHRM-CP		Elena Harman
<b>VP, Membership</b> This position is responsible for the <i>Chapter's</i> membership programs and records. (2 years)		<b>Awards and Recognition</b> This position acts as liaison between our local student chapters and ASHRM (2 years)	
	Nicole Culbertson		Bailey Penrose, SHRM-CP
	Jessica Parker		
<b>Business Partnerships</b> This position identifies and acquires sponsors for chapter meetings and events who are willing to assist the chapter financially in return for an opportunity to promote their product or service to members. (1 year)		<b>Diversity</b> This position monitors and evaluates on a continuing basis local activities concerning diversity issues. Spearheads the effort to diversify the Chapter's membership/leadership and to publicize successful diversity programs in the local community.	
	Thomas Showalter, CCP, SHRM-SCP		Tami Krukoff, SHRM-CP
<b>Education and Certification</b> Manage the chapter's SHRM certification program. Increase the number of certified members and encourage recertification. (2 years)		<b>SHRM Foundation</b> This position educates and represents the interest of the SHRM Foundation (2 years)	
	Sharon Boegel, SHRM-CP, PHR		Dionne Tennant, SHRM-CP, PHR
<b>Volunteer Coordinator</b> The Volunteer Coordinator engages with the membership to keep a list of members interested in various volunteer opportunities throughout the year.		<b>Hospitality</b> This position welcomes new members into the chapter and helps coordinate the logistics of monthly membership meetings. (1 year)	
	Sarah Johnson, SHRM-CP		Linda MacCubbin, SHRM-CP
	April Park, SHRM-SCP		

If there is a tie, the Senior Advisor and Past-President will make the final decision. If the individual elected into the position declines, the runner-up may be asked to serve as Chair.



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## PRESIDENT-ELECT (2 CANDIDATES)

### President-Elect, NANCY MILLER, SHRM-SCP, SPHR

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1. 2018	ASHRM	Programs Chair
2. 2018	Alaska State Council	SHRM Foundation Director
3. 2017	NHRMA	President
4. 2014- 2015	Alaska State Council	Director
5. 2010	ASHRM	President

In 50 words or less, why do you want to serve on the ASHRM board?

I would like to serve on the ASHRM board because I know what great work this board does to help advance, educate and promote the HR community. I have served on this board in previous years and I think I can make a positive contribution again.

### President-Elect, JILLIAN CASWELL, SHRM-CP

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1.	SHRM	Young Professionals Advisory Council Member (2016 & 2017)
2.	SHRM	SHRM Bloggers Team (2016 - present)
3.	ASHRM	Director of College Relations (2018)

In 50 words or less, why do you want to serve on the ASHRM board?

I'm often blown away by the profound effect forward-thinking HR professionals can make in our community. I want to support efforts to intentionally engage our members more frequently and encourage the growth of emerging HR professionals. I'm hopeful serving on the ASHRM Board will help me strive towards these goals.

### Secretary, BRENDA EICKHOFF, SHRM-CP

In 50 words or less, why do you want to serve on the ASHRM board?

I would like to get more involved with the HR community and what ASHRM offers. ASHRM helped me pass my PHR with the classes and the study groups. It's time to pay forward.



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## Treasurer, ELENA HARMAN

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1.	ASHRM - 2018	Treasurer

In 50 words or less, why do you want to serve on the ASHRM board?

I see this opportunity as a chance to give back to my local and professional community while building on my experience and knowledge. In addition, I am looking forward to networking opportunities with local HR professionals.

## Awards and Recognition, BAILEY PENROSE, SHRM-CP

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1.	ASHRM - 2018	Volunteer Coordinator

In 50 words or less, why do you want to serve on the ASHRM board?

I would like to grow my knowledge base within the HR profession and also give back to the organization that has already helped me connect to professionals and resources in the field.

## Diversity, TAMI KRUKOFF, SHRM-CP

No prior service with ASHRM, NHRMA, SHRM, etc.

In 50 words or less, why do you want to serve on the ASHRM board?

If elected, this would be a great opportunity to contribute and give back to the SHRM community. Serving on a board would also be a wonderful opportunity for personal and professional growth.

## Education and Certification, SHARON BOEGEL

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1.	2018 - ASHRM	Educ and Certification co-chair
2.	2017 - ASHRM	Educ and Certification co-chair
3.	2016 - ASHRM	Educ and Certification co-chair
4.	2015 - ASHRM	Workforce Readiness Director
5.		

In 50 words or less, why do you want to serve on the ASHRM board?

Dedication to SHRM/ASHRM and the pursuit of certifications

## SHRM Foundation, DIONNE TENNANT, SHRM-CP, PHR



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Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1. Since 2014	AK SHRM State Council Conference	Volunteer
2. 2008-09	ASHRM	Diversity Chair & Education Chair

In 50 words or less, why do you want to serve on the ASHRM board?

The primary reason I want to serve on the ASHRM board again is because I miss the networking and involvement in the HR community. I want to give back to the community. Serving on a board will allow me to bring my knowledge, energy, and expertise to the table and to also support the 2019 President, who has been a Mentor to me over the years.

### Hospitality, LINDA MACCUBBIN, SHRM-CP

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1. 2017	ASHRM	Hospitality

In 50 words or less, why do you want to serve on the ASHRM board?

I'm really enjoying the group I serve with, paying it forward! Like the Hospitality position!

### THOMAS SHOWALTER, CCP, SHRM-SCP, Business Partnerships

Thomas is the founding Director of Alera ConnectHR. Before joining The Wilson Agency, he managed HR for several mid- and large-sized companies in the Pacific Northwest and Alaska, including 3 of Alaska's largest corporations. Across his 20 years of HR experience, he has built highly functional HR infrastructures working closely with operational leaders to deliver business oriented HR solutions and services. He has been active in addressing the unique challenges of Alaska's healthcare market, creating a network of Alaska's leading employers to address shared issues and concerns. He holds a Bachelor's degree in Economics from the University of Oregon.

### **VOLUNTEER COORDINATOR (2 CANDIDATES)**

No prior service with ASHRM, NHRMA, SHRM, etc.



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## **SARAH JOHNSON, SHRM-CP**

In 50 words or less, why do you want to serve on the ASHRM board?

I was a participant in the 2018 Spring/Summer Certification Preparation Classes and took/ passed my SHRM-CP exam in June 2018. Going through the class really made me want to get more involved with ASHRM. I would be honored to be part of the ASHRM Board and look forward to the opportunity to serve.

## **APRIL PARK, SHRM-SCP**

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1.	2015-2018	SHRM Foundation Chair

In 50 words or less, why do you want to serve on the ASHRM board?

To promote the HR profession in the community, and help to facilitate and ensure continued learning and access to resources for HR professionals.

## **MEMBERSHIP CHAIR (2 CANDIDATES)**

### **NICOLE CULBERTSON**

Please list your 5 current/most recent involvement(s) with ASHRM, NHRMA, SHRM or other community organization:

Year(s)	Organization	Position
1.	ASHRM	Membership 2017-2018

In 50 words or less, why do you want to serve on the ASHRM board?

I had been a member for a number of year and wanted to participate at a higher level. I thought membership would be a good place to start and I have enjoyed getting a better understanding of how we operate and the opportunity get to know everyone a bit better. I look forward to the possibility of continuing in this position for another term and working with the board to implement system improvements.

### **JESSICA PARKER**

No prior service with ASHRM, NHRMA, SHRM, etc.

In 50 words or less, why do you want to serve on the ASHRM board?

I would like to serve on the ASHRM board because I want to be more actively involved in the community, specifically within ASHRM. I believe my organizational skills and attention to detail will benefit the organization and its members.